

European Furniture Group offers office furniture to the public and private sectors under the brands EFG and Savo. With a focus on sustainable design since 1885, we create enduring products inspired by Scandinavian design.

## Environmental policy

Our environmental policy is tailored to our businesses and its challenges and opportunities. The policy focuses on our main areas and forms the basis of our environmental objectives. We work constantly to mitigate our environmental impact and reduce the energy and resources consumed by our business and products during their life cycles.

### Life-cycle perspective

European Furniture Group makes it easy for customers to choose products and solutions from an environmental perspective. We help customers furnish their premises with furniture that is functional, safe and can be reused when needs change. By understanding our customers' businesses and their individual needs, we create products with excellent life-cycle qualities.

### Reusable products and materials

Our products are well documented environmentally and meet current market requirements for the environment and CSR.

- European Furniture Group strives to develop and manufacture products with the highest possible proportion of recycled materials.
- Product design and functionality always encourage reuse.
- Our products are always recyclable.

### Dedication

- All European Furniture Group employees have a clear understanding of their part in our environmental efforts and take responsibility for it in their work.
- All employees take a long-term perspective and a holistic approach to environmental efforts, and they are expected to help achieve EFG's environmental objectives.

### Partners

We set high standards for ourselves, our suppliers and our partners.

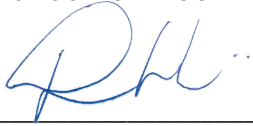
- We work together and help our partners in their continuous efforts to reduce their climate and environmental impact.
- These principles are linked to the European Furniture Group's CSR Policy and Code of Conduct.

**Commitments**

European Furniture Group will always operate within the framework of the law and conventions. Our processes are well documented and we work constantly to improve them. The purpose of process development is:

- the ongoing reduction of the environmental impact from our products, haulage and energy consumption in relation to our sales.

Tranås 2024-08-21



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Craig Howarth | CEO